





Information Pack

Jerusalem Sites and Speakers - March 2nd, 3rd and 4th 2024

About

The Jerusalem Intercultural Center (JICC) is an independent, non-profit organization, established in 1999 with a vision for an inclusive, tolerant and vibrant Jerusalem for all. JICC works at the individual, communal, and institutional levels in order to strengthen civil society, build communal resilience, and alleviate conditions of urban inequality.

Uniqueness

JICC's approach is pragmatic and non-political. It is the only civil society organization focusing on solvable problems that affect the day-to-day needs of all Jerusalemites. It is also the only civil society organization that relates to the city as one urban unit. As such, JICC enjoys rare legitimacy with all major communities: Ultra-Orthodox, Modern Orthodox and Secular Jews, and Christian and Muslim Arabs, and empowers them to be active and effective in shaping their shared futures.

Board and Staff

JICC's board and professional staff represent the full multi-cultural spectrum of Jerusalem as a society. Of the 22 staff members, 11 are Jewish (including secular, modern-Orthodox and ultra-Orthodox), and 11 are Muslim Arabs. This enables JICC to function as a microcosm of the city, and uses the rich complexity and diversity of the city to reduce friction in virtually all areas of daily life.

Budget

JICC's operating budget is ~US\$1.25M and this comes exclusively from philanthropy, as board policy prevents the organization from accepting government funding, in order to preserve neutrality.

Foundations (61%); Private donors (8%); Friendly Governments (11%); Fee for service in Israel (20%)

Donate

JICC is eligible to receive tax deductible donations from Canada, Israel, the United Kingdom and the United States of America.

Credit card donations can be made here: https://www.jgive.com/new/he/ils/charity-organizations/834

For information about donations through other vendors, such as PEF Endowment Funds in the USA or the Ne'eman Foundation in Canada, please contact R. Ilana Foss at ilana@jicc.org.il

Contact

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Activities

- Cultural Competency: JICC trains professionals in the Jerusalem City Hall, companies, colleges, hospitals and non-profit organizations to apply best practices of diversity, inclusion and equality. During the Judicial Overhaul protests and post October 7th, JICC has effectively used cultural competency trainings to reduce social friction and tensions from spilling over into the workplace. Kaleidoscope will visit ALYN Hospital to see JICC Cultural Competency in action on March 3rd.
- Shared Society (Haredim): JICC works to bridge gaps between Haredi and non-Haredi Jerusalemites by fostering collaborations in 'mixed neighborhoods'; running dialogue groups at the Hebrew University; and training elected officials to work more effectively with Haredi constituents.

 Kaleidoscope will see JICC's Haredi and non-Haredi Shared Society programming on March 3rd.
- Protecting Religious Freedom in the Old City: Following attacks by Jewish extremists on the
 Anglican Cemetery in January 2023, JICC has succeeded in limiting the quantity and severity of
 attacks against Christian tourists, pilgrims, clergy and property in the Old City and on Mt. Zion by
 working with all relevant religious leaders, the media, the Police and elected officials.
 Kaleidoscope will visit Mt. Zion to see this project in action on March 4th.
- **Health and Environment East Jerusalem**: JICC addresses urban hazards and broken infrastructures in East Jerusalemite neighborhoods through a network of 2000+ Arab women in 16 neighborhoods. The network, which is called Mini-Active, issues 4,500+ complaints to City Hall annually. Following October 7th, the network began providing emotional resilience support to the women. *Kaleidoscope will visit JICC's Mini-Active on March 4th*.
- Bridging Gaps in Health Services East Jerusalem: JICC has opened a new project to improve access to health care services East Jerusalem, and is currently focused on providing essential medications to the needy. JICC is building a comprehensive approach to reducing the prevalence of Type 2 Diabetes together with the Israeli Ministry of Health and a consortium of civil society groups. Kaleidoscope will hear about JICC's new health project on March 4th.
- Advocacy for Basic Rights East Jerusalem: During the course of the year, JICC's Atta'a Center assists over 7,000 East Jerusalemite residents to access their basic rights. Because Jerusalemites are residents and not citizens of Israel, they are required to navigate complex bureaucratic processes, fill out forms in Hebrew (not their native language), and prove their "center of life". Without these, East Jerusalemites lose their residency status and either struggle to access services or leave the city. Kaleidoscope will visit one of the five Atta'a intake centers on March 4th.
- Living on the Line: Post October 7th JICC embarked on an initiative to reduce tensions between Jewish and Arab neighborhoods along the "Seam Line" (the pre-1967 boundary separating Jordanian and Israeli sides of Jerusalem). The project is currently being expanded to include proactive steps that improve the residents' sense of safety, joint initiatives to improve understanding and collaboration, and build a new theoretical framework around the concept of security for all.

 Due to security considerations, this project is not currently on the Kaleidoscope schedule for 2024







Bios of Key JICC Speakers – in order of appearance



Daniel Hasson – JICC Executive Director

Daniel became the new director of the Jerusalem Intercultural Center in March 2021. Since immigrating to Israel in 2000, Daniel has held senior leadership positions in a wide range of Israeli non-profit and civil society organizations, spanning civil and human rights, formal and informal education, health, welfare and social integration. He holds a Bachelor's degree in Psychology and Contemporary Jewish Life and Thought from the University of Cape Town, and a Master's degree in Public Policy from the Hebrew University in Jerusalem.



Dr. Elan Ezrachi - JICC Board Chair

Elan Ezrahi is a Jerusalem-based independent consultant specializing in effective partnerships in today's Jewish world. He was born and raised in Jerusalem and served in the Israeli Air Force as a helicopter pilot for six years before pursuing a career in Jewish education. Elan has held various executive roles, including director of the International Department of Melitz - Center for Jewish Zionist education, director of the Charles Bronfman Mifgashim Center, Executive Director of Masa - Israel Journey, and director of the International School for Jerusalem Studies at Yad Ben-Zvi. Elan is the author of "Awakened Dream - 50 Years of Complex Unification of Jerusalem" (in Hebrew).



Stephen Pincus – JICC Board Member

Stephen Pincus is one of Canada's leading business lawyers, well-known for his leadership and creativity on many complex transactions, domestic and international, including several Canadian "firsts". He is Chair of Capital Markets at Goodmans LLP, where he is a Partner and Executive Committee Member. He was the founding Chair of the Canada Africa Chamber of Business and is Chair of its Senior Council of Advisors; is a member of the Board of Governors of the Jewish Agency for Israel, the Humanities Digital Degrees Project; is a member of the Advisory Boards of: the Canadian General Counsel Awards, the Corporate and Securities Advisory Board of Practical Law — Canada, and Galilee Dreamers. He is a member of the Board of Friends of Barzilai Hospital; Stephen is the founder of the Kaleidoscope Israel education program.



Orna Shani-Golan – Director of Cultural Competency

Orna became the Director of the Cultural Competency Desk in 2014, but has been working with the JICC since 2006. In addition to her work at the JICC, she lectures on communication at the nursing schools of Wolfson (Holon), Sha'are Zedek (Jerusalem) and Kaplan (Rehovot) hospitals. She is the former Director of the Community Mediation section of Mosaica, the Center for Conflict Resolution by Agreement. Orna holds an MA in the Program for Conflict Research of the Swiss Center for Conflict Research at the Hebrew University of Jerusalem, and an MBA from the Academic College of Management.









Dr. Rachelly Ashwall - Cultural Competency

Rachelly joined the JICC in January 2020. In addition to her work at the JICC, she is a co-founder and a director of "Agree-Online", a startup educating conflict resolution in the social-media and digital environment. She is also a professional mediator, a trainer and a facilitator of mediation & negotiation workshops. In addition, she is a post-doctorate researcher at the Center of Jewish and Democratic Law, At the law faculty in Bar-Ilan University. She holds a PhD in Conflict Resolution, Management and Negotiation from Bar Ilan University. She wrote her PhD on the impact of joint learning programs on the identity-based conflict between Haredi and non-Haredi in Israel.



Eli Shnapp - Director of Shared Society

Eli joined JICC in 2023 and is the co-founder of Plugta - a cross-sectoral dialogue project building meaningful relations between Haredi and non-Haredi residents. Prior to his position he managed a network of 70 volunteers in an NGO that provides support for children of single-family households and coordinated their activity with the Jerusalem welfare department. A graduate of Hevron Yeshiva, he holds a B.A. in education from the Jerusalem College as well as certificates in coaching and mediation. He lives in Jerusalem.



Tami Lavie Nissim – Director of Community Partnerships

Tami joined the JICC in June 2022 with 20 years' experience in group facilitation, content development and management in various social organizations in Israel. She worked at the Immigrants' and Refugees' Hotline in Tel Aviv, and at the Beit Midrash Kolot senior leadership development program. In 2018, Tami initiated a project that aims to break the "unseen walls" between her neighborhood, East Talpiot, and the neighboring Palestinian villages enabling women to meet, communicate, and advance their communities together. Tami holds an MA in Sociology, Anthropology and Gender Studies at Tel Aviv University.



Cardinal Pierbattista Pizzaballa – JICC Board Member

HB became Cardinal in 2023, and Archbishop, Apostolic Administrator of the Latin Patriarchate of Jerusalem in September 2016, after serving as Apostolic Administrator sede vacante. Had served as Custos of the Holy Land from 2004 to 2016. Born in 1965 at Cologno al Serio (BG), Italy. Was ordained as a priest in 1990, and entered in service at the Custody of the Holy Land in 1999. After his philosophical and theological studies, he obtained a Licenciate Degree in Biblical Theology at the Studium Biblicum Franciscanum of Jerusalem. While in Jerusalem he was a lecturer of Biblical Hebrew at the Studium Biblicum Franciscanum in Jerusalem, and was Vicar General of the Latin Patriarch of Jerusalem for the pastoral care of Hebrew-speaking Catholics in Israel. Since 2008 he is a Consultor in the Commission for relations with Judaism of the Pontifical Council for the Promotion of Unity among Christians.









Rabbi David Rosen - JICC Board Member

Former Chief Rabbi of Ireland, currently the International Director of Interreligious Affairs of the American Jewish Committee (AJC). He is the honorary interfaith adviser of the Chief Rabbinate of Israel and is past President of the International Jewish Committee for Inter-religious Consultations (IJCIC). Among his honorary positions, he is President of the World Conference on Religion and Peace; Honorary President of the International Council of Christians and Jews; and serves on the Board of Directors of the KAICIID Dialogue Center founded by King Abdullah of Saudi Arabia together with the governments of Austria and Spain and the Vatican. In November 2005, Rabbi Rosen was made a Knight Commander by the Pope, and in 2010 he was made a Commander of the British Empire by Queen Elizabeth II.



Intisar Qaraeen - Director of Mini-Active

Intisar has been directing the Mini-Active Network of Palestinian Women in East Jerusalem since January 2014. Before coming to JICC, Intisar taught mathematics to grades 5-10 at the Promise School in 2012-2013. From 2011 – 2013 she also worked at a school for special needs children as part of the Perach student volunteer project. Intisar holds a B.Ed. in secondary mathematics from the David Yellin Academic College of Education, and an MBA in organizational management from the Ono Academic College.



Dr. Yael Assor - JICC Board Member

Dr. Yael Assor is a socio-cultural and medical anthropologist whose research focuses on the influence of culturally-dependent moral perspectives on medical policy tools. In her doctoral research conducted at UCLA in 2020, Assor delved into the impact of the ethical concept of "objectivity" on the decision-making process of the Israeli Public Committee for the Enhancement of the Medical Services Basket, also known as Va'adat Sal Hatrufot. In addition to her academic pursuits, Assor founded the Inter-Organizational Forum for Reducing Health Gaps in East Jerusalem. This initiative aims to address the significant disparities in community healthcare services between the two parts of Jerusalem.



Oroub Shqerat – Health Rights Coordinator

Oroub joined JICC is 2024 and is building a new project to improve access for East Jerusalemite Arabs to health services. Before joining JICC, Oroub worked at the Hadassah Academic college. Oroub is completing her MA in Non-Profit Management at the Hebrew University of Jerusalem.









Daud Alian - Director of Atta'a Center

Daud joined the JICC in 2015. Atta'a was founded in 2004, with a goal to help Palestinian East Jerusalem residents to access basic rights that are guaranteed them by government and other national agencies. Today it operates under the aegis of the JICC. Before directing the organization Daud was an active volunteer. He also directed the Community Schools program in East Jerusalem, which aims to strengthen the connection between local schools and their communities. Daud holds a B.A. in psychology from the College of Academic Studies in Or Yehuda, and is completing his LLB studied as Ono Academic College.



Dr. Eran Tzidkiyahu – JICC Board Member

Eran Tzidkiyahu is a scholar specializing in Jewish-Arab relations and a board member at the Jerusalem Intercultural Center. With expertise in historical-political sociology and religious-national movements, he holds a Ph.D. from the Paris Institute of Political Sciences and is an alumnus of the Hebrew University's Department of Islamic and Middle Eastern Studies. Eran is also an experienced tour guide, offering geopolitical tours and lectures on East Jerusalem. Eran has established and managed projects for policy and conflict transformation in sacred sites, advised religious leaders in negotiations, and actively contributes to several initiatives and organizations. He resides in Jerusalem with his family.



R. Ilana Foss - Director of Resource Development

Ilana Foss joined JICC as Director of Resource Development in January 2024. She previously worked as a grants manager at The Schechter Institutes. Ilana received rabbinic ordination from the Jewish Theological Seminary, with a concentration in pastoral care and was a Legacy Heritage Fellow. She served a congregation in Massachusetts before making aliyah in 2016. Ilana holds a BA in Black Studies from Amherst College and worked previously as a classroom and informal educator in varied settings in Washington, DC, Kenya, New York and Israel.



Itay Gat – JICC's Inhouse Volunteer Guide

graduated from the esteemed Israeli military Talpiyot program, and later red in the IDF research and development corps. He received his Ph.D. from Institute of Computer Science of the Hebrew University, focusing on brain nces. In 2003 Itay joined Mobileye, where he eventually became senior VP, shared Mobileye's dream to make this world a safer place. Throughout the wing 15 years, Itay was privileged to work towards making the Advance ing Assistance Systems an every-day reality; in 2020 alone almost 20 million worldwide were equipped with these safety systems, thereby saving lives! ay Mobileye, now an Intel company, is leading the next revolution —

Autonomous Driving. Itay is a dedicated triathlete and volunteers with the ZAHAL (IDF) Disabled Veterans Organization (Beit Halochem), helping re-build wounded veterans' lives through sport.







CULTURAL COMPETENCE & DEI PROGRAM

Inequity in public spaces

Common
Mega threats
(extending the intercultural gaps)

Multicultural society

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- Inefficiency
- Waste of resources
- Communication gaps
- Mistrust



Our Mission

Help organizations to deal effectively with intercultural challenges, and offer CC&DEI mothods and norms for diverse workplaces and public spheres



Our Experience

- Local Authorities
- Health Organizations
 - riculti organization
- Social initiatives

- Ministries Officess
- Academy
- Public servises organizations

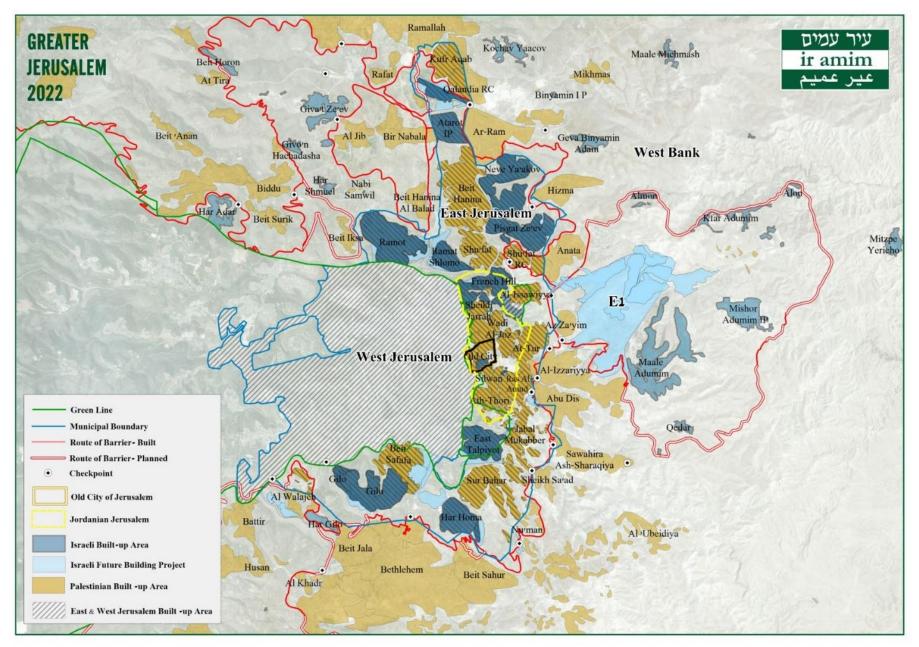
- Business Sector
- Police Services



המרכז לניהול גיוון הכללה ושייכות











Protecting Freedom of Religious Expression in the Old City of Jerusalem Incident Log 2023

Month	Incident	Recourse
Jan-23	Defacement of 30 graves in the Protestant cemetery adjacent to Mount Zion	A complaint was filed with police. Two religious men were arrested several days later.
Jan-23	Stickers were placed on the English and Arabic writing on the signs for the Room of the Last Supper	JICC filed a complaint and the municipality cleaned the area.
Jan-23	"Death to Christians" graffitied on a wall in the Armenian quarter	JICC filed a complaint and the municipality cleaned the area.
Jan-23	Attack on Armenian Christian restaurant at New Gate	A complaint was filed. Four Jews were arrested.
Jan-23	Attack on Armenian Christians next to the Armenian Monastery	A complaint was filed. Several Jews and one Armenian were arrested.
Feb-23	A Jew toppled and broke a statue of Jesus and graffitied a nearby wall in the Muslim quarter	The Jewish vandal was arrested. He was an American tourist and was set to be deported.
Mar-23	An Israeli resident of the south entered the Tomb of the Virgin Mary (near Gethsemane) with an iron rod and tried to attack people	Suspect was arrested by the police.
Apr-23	A group of Haredi children and teens cursed and made rude gestures towards Christian visitors near King David's tomb	A group of Haredi children and teens cursed and made rude gestures towards Christian visitors.
Apr-23	A Haredi man spat on a processional after ritual washing of the feet next to the Armenian monastery	None
Apr-23	A group of Haredim gathers at 6:50 AM every Friday morning to spit at the entrance of the monastery of the Flagellation in the Muslim quarter.	None





Apr-23	Lamppost next to the Armenian monastery was defaced with "Take Revenge on Gentiles"	JICC filed a complaint and the municipality cleaned the area.
May-23	Window broken on the Dormition Abbey on Mount Zion during Shavuot	A complaint was filed.
May-23	At King David's Tomb and the Room of the Last Supper, A group of Haredim gathered to disrupt the prayer during Catholic Pentecost with spitting, cursing, signs and shofar blowing.	A complaint was not filed.
Jun-23	Stained glass windows in the Room of the Last Supper were broken by rock throwing	A man was arrested and brought to court.
Oct-23	During Sukkot a group of Haredim spit on a group of nuns walking the Via Dolorosa	This particular spitting incident was caught on video and shared in news and social media. After major behind-the-scenes work by JICC, the prime minister and Knesset member Itamar ben Gvir both saw it and issued condemnations.
Dec-23	Anti-Christian slogans graffitied on the wall of the Dormition Abbey	JICC filed a complaint and the municipality cleaned the area.
Dec-23	A severed donkey's head was left on the gate of the Muslim cemetery	A man was arrested and brought to court.



